Q. 1. Explain the following aspects from the point of view of an organization (Any three)
   a) Group Dynamic Exercise
   b) Span of control
   c) Systems Approach
   d) PERT

Q. 2. Differentiate Between (Any three)
   a) Line Organization & Staff Organization
   b) Open appraisal system & Confidential appraisal system
   c) Consensus & Unanimity
   d) Max Weber theory of social & economic organization & Frederick W. Taylor theory of organization

Q. 3. How do you view the following concepts on organization (Any three)
   a) Resource Analysis
   b) Empowerment
   c) Leadership Continuum
   d) Barriers to communication

Q. 4. Distinguish between the following (Any two)
   a) Delegation and Control
   b) Maslow's and Herzberg's theories of Motivation
   c) Career and Management Development

Q. 5. What is the value addition of the following in an organization (Any two)
   a) Training an employee
   b) Enforcement of discipline
   c) Counseling Mechanism

Q. 6. How do you attach importance to the following in Human Resources Management (HRM) from 'Personnel Management Point of view (Any two)
   a) Health & Safety aspects
   b) Collective Bargaining
   c) Vigilance
Q. 7. Your have recently been offered a job at a different organization with a better pay package as HR Manager. On detailed enquiry you have learnt that this organization has a history of labour unrest. What would be your decision in this case with regard to taking up the new job? Explain with reasons.

Q. 8. Human Resources Management (HRM) looks at people as resources. Do you agree with this view? If so, substantiate the same detail.

Q. 9. Ashish is well liked by all in his organization but his work is not always done in time. Ronald on the other hand is a loner but his work is always finished within the time frame. Who among these would you regard as a greater asset to the organization? Justify the same.

Q. 10. It is increasingly realized that modern organizations cannot escape ethical responsibilities in their organization. Do you agree? If so, give your views in detail about the ethical responsibilities to be followed by an organization.

End