

Virtual Training Session on Prevention of Sexual Harassment of Women (POSH) (CVT) on 21st August, 2025

Program Concept and Objectives:

With an emphasis on gender diversity in workplace, there is an exponential growth in the no. of women joining the work force. To provide a safe and gender neutral work environment it has become important to create a conducive atmosphere. Keeping this in view The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 was enacted. Sexual harassment isn't only limited to its most obvious form such as making inappropriate advances. It can also include unwelcome verbal or physical behaviour that creates a hostile work environment. Also, it is not limited to the office space only, but can go beyond within the work environment.

PoSH training will guide to differentiate between appropriate and inappropriate workplace behaviour and educate you on the definition & consequences under the PoSH Act. It talks about the different ways in which someone can be sexually harassed and how they can complain about this kind of behaviour.

COI has created '**Virtual Training (CVT) Rooms**' to conduct the above program as a cost-effective mechanism for participants to equip themselves academically at their respective locations.

Key Takeaways from the program:

The purpose of the program is to create awareness amongst all the employees and to sensitize management towards gender equality as well train POSH internal committee members on how to handle the grievances.

Participant Profile:

All employees, managers irrespective of genders and officials nominated on the POSH committee from Insurance as well as non-insurance industry – NGO, Law firms and other corporates, MSME.

Duration	Date	Time (IST)	Hours
One Day (CVT)	21 st August 2025	10.30 am - 01.30 pm	3 Hours

Program Fees: ₹ 1770/- (₹ 1500/- plus 18% GST)

Program Coordinator: Mr. V Jayanth Kumar (Email: vjayanth@iii.org.in, Contact No: 022-69654285)

How to Enroll: [Click here for Registration](#) and for any help/queries please mail to college_insurance@iii.org.in.

Certificate of Participation: Online Certificate in PDF format will be issued to all the participants.

Program ID : CPC

Ms. Nilambari Bagde	college_insurance@iii.org.in	022-69654234
Ms. Yogeeta Kulkarni		022-69654255
Mr. A. G. Madwal		022-69654254
Mr. P. H. Ekke		022-69654284
Ms. Akshara Nagpal		022-69654266
Ms. Meghna Shrivastava		022-69654249
Ms. Sneha Pednekar		022-69654270
Ms. Mrunal Satam		022-69654216