

Classroom Training Session on Workshop on Synergy in Action: Mastering Team Dynamics and Building Strong Interpersonal Connections (CT) - 2nd - 3rd July, 2025

Program Concept and Objectives:

In today's fast-paced and competitive business environment, effective teamwork and strong interpersonal relationships are no longer optional—they are vital for achieving organizational excellence. High-performing teams are built on a foundation of clear communication, seamless collaboration and meaningful connections among team members. These attributes not only foster innovation and resilience but also drive productivity and create a culture of trust and mutual respect.

For insurance companies, where projects often require cross-functional expertise and collaboration, the challenge lies in bringing together talented individuals and transforming them into cohesive, high-performing teams. Ensuring that professionals cooperate effectively, adapt to diverse roles, and communicate professionally across organizational projects is essential for sustained success.

This workshop, "Synergy in Action," is designed to explore the intricate dynamics of team interactions and interpersonal relationships. It will provide participants with actionable insights, strategies, and tools to strengthen teamwork, resolve conflicts, and build lasting professional relationships. By focusing on practical learning and real-world applications, this program will empower participants to create more connected, productive, and motivated teams within their organizations.

Key Takeaways from the program: Participants of the Workshop would understand and appreciate

- The long-term priorities of the organization and the need of people to achieve in life
- Concepts of promoting healthy relationships and giving employees a sense of belonging, leading to their motivation and improved performance of the organization
- The importance of building strong interpersonal relationships as a core strategic management practice
- The dynamics of teamwork and the challenges of making people work together
- The Lessons from Case studies of strategies adopted by organizations to build teams

Participant Profile: The course is designed for Middle level executives working in Marketing and HR functions in Insurance Companies, Broking, IMFs, as well as Agent Managers. The above topics will be discussed by domain experts in HR from Industry and the academia and the in-house faculty.

Duration	Date	Time (IST)	Hours
Two Days (CT)	2 nd -3 rd July 2025	10.00 hrs. - 05.00 hrs.	6 Hours (each day)

Program Fees:

- **Participants requiring residential facilities: Total amount Required – Rs. 12980/- i.e. (Rs. 11000/- plus 9% CGST + 9% SGST).**
 - (The fees cover tuition, course material, A/C single room accommodation in the Institute's campus and full boarding (bed tea/coffee, breakfast, lunch, light refreshments in the evening and dinner). All rooms are fully furnished with attached bathroom and Internet facility.
 - Rooms are reserved from 12.00 noon onwards the day prior to the commencement of the program. The participants can stay till 12.00 noon next day after the conclusion of the program.
- **Non-residential participants: Total amount Required – Rs. 9440/- i.e. (Rs. 8000/- plus 9% CGST + 9% SGST).**
 - (The fees cover tuition, course material and day boarding (i.e. breakfast, lunch and tea/coffee during tea breaks for actual days of training).)

Program Coordinator: Mr. Krishnamohan Y (Email: ykmohan@iii.org.in , Contact No: 022-69654209)

How to enroll: [Click here for Registration](#) and for any help/queries please mail to college_insurance@iii.org.in.

Program ID : CPC

Program Team:

PROGRAM VENUE:

College of Insurance
Insurance Institute of India,
Plot No. C-46, G-Block,
Bandra-Kurla Complex,
Mumbai - 400 051.

Please follow the link /scan
QR Code for training venue



<https://qr.go.page.link/qs2Qb>

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