## MODE des source institute of INDIA

# Insurance Institute of India, COI, Kolkata Classroom Training Session on

### Women in Leadership (CT) - 20th January 2026

#### PROGRAM CONCEPT AND OBJECTIVES:

Societal and economic development are key to the progress of civilization. Men and women are equal partners in the journey of life, contributing in their own way in the societal and economic progress. Women have been considered as the weaker sex for a long time, and even now at many places. Women were not treated at par in physical and mental capabilities, and been deprived of equal opportunities to grow and prosper. In the present day, women have broken many glass ceilings to achieve in the long unexplored areas of aviation, defence, mountaineering and other sporting areas. Women have shown their prominence in the government as well as in the corporate world, nationally and internationally. What drives women to come to the fore front and assume important positions and responsibilities is a focus area to be deliberated upon. The nation gave a boost to this thought by providing 33% reservation to women in the Lok Sabha. In insurance industry too they have proved their mettle in various capacities. The scope and opportunities for women leaders is great in a society that has no Gender Bias.

#### KEY TAKEAWAYS FROM THE PROGRAM:

The Program is of one day duration. It aims at making the participants aware of:

- Awakening positivity in the inner core instincts of women
- The inspirations and moti vations, that make women scale greater heights
- How the society and the environment needs to change
- Developing self-confidence
- Acquiring knowledge and skill sets in focused areas, to deliver better results
- Governmental facilities and support available to the women
- Legal provisions in favour of women
- The need for more regulations for women to have more freedom and self-reliance
- Women leadership in working together with males

#### PARTICIPANT PROFILE:

The Program is designed for both women and men (so that men share the philosophy) in any profession and business. Working women in financial service sector, Students above 18 years are welcome to attend.

PROGRAM DURATION: 1 day

PROGRAM DATE: 20th January 2026

PROGRAM TIME(IST): 10 AM to 5 PM - (6 Hrs.)

### PROGRAM FEES:

Non-residential participants: Total amount Required – Rs. 2950/- i.e. (Rs. 2500/- plus 9% CGST + 9% SGST).

(The fees cover tuition, course material and day boarding (i.e. breakfast, lunch and tea/coffee during tea breaks for actual days of training).)

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