

Virtual Training Session on Prevention of Sexual Harassment of Women at Workplace (POSH) (CVT) - 24 August, 2026



Program Concept and Objectives:

With an emphasis on gender diversity in workplace, there is an exponential growth in the no. of women joining the work force. To provide a safe and gender neutral work environment it has become important to create a conducive atmosphere. Keeping this in view The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 was enacted. Sexual harassment isn't only limited to its most obvious form such as making inappropriate advances, it also includes unwelcome verbal or physical behaviour that creates a hostile work environment for women impacting their physical and emotional safety and work performance. Also, the legal definition is not limited to the office space alone, but can go beyond the confines of work environment.

PoSH training will guide to differentiate between appropriate and inappropriate workplace behaviour and educate trainees on the various definitions, provisions & consequences under the PoSH Act. It educates about the different ways and forms workplace sexual harassment can take place and how employees can flag and raise a grievance about this kind of unwelcome behaviour.

Key Takeaways from the program:

The purpose of the program is primarily to create awareness and raise sensitivity amongst all the employees, women as well as men about this legislative protection and to educate about the channels through which complaints under the Act can be raised. This program will also be useful for those officials who are part of the Internal Complaints Committee to fairly and judiciously conducting the proceedings and deal with the complaints in accordance with statutory provisions.

Faculty will be Legally qualified professional with experience of working in this field and who is a sitting member of different Sexual harassment Complaints Committees.

Participant Profile:

All employees, managers irrespective of gender and officials nominated on the POSH Internal Complaints Committee from Insurance Companies, Intermediary firms.

Program Date: 24 August 2026

Program Duration: 1 day (CVT)

Program Time (IST): 10.30 AM to 01.30 PM

Program Coordinator: Dr. Ramesh Kumar Satuluri, Faculty, Email: ramesh@iii.org.in, Contact No: 022-69654263

Program Fees: Rs. 1770/- (₹ 1500/- plus 18% GST)

Certificate of Participation: Online Certificate in PDF format will be issued to all the participants.

PROGRAM TEAM:

Ms. Yogeeta Kulkarni	Any help/queries mail to college_insurance@iii.org.in	022-69654255
Ms. Rupali Thakur		022-69654284
Ms. Sakshi Pawar		022-69654251
Mr. A. G. Madwal		022-69654254
Mr. P. H. Ekke		022-69654234
Ms. Akshara Nagpal		022-69654266
Ms. Meghana Shivtarkar		022-69654249
Ms. Sneha Pednekar		022-69654270
Ms. Mrunal Satam		022-69654216



Program ID : CPC

Website: www.insuranceinstituteofindia.com